

FEED MILL MANAGER

BASIC FUNCTIONS:

The Feed Mill Manager will oversee the day-to-day operation of the feed mill as well as the storage and management of an onsite 1-million-bushel grain storage operation. The feed mill is a grind and mix operation that feeds a 150,000 head swine operation. The Feed Mill Manager will directly manage the mill team and ensure safety, quality, and maximize optimization of the facility.

DUTIES AND RESPONSIBILITIES:

- Comprehensive understanding of the feed mill operations and grain handling system.
- Ensures the implementation of the quality assurance program.
- Ensures all team members are properly trained and that all safety, GMPs and quality measures are being followed.
- Ensures all standardized programs are fully implemented at the Mill level.
- Ensures all biosecurity measures are being followed.
- Ensures safety procedures are in place & reinforces actions to minimize incidents and injuries.
- Evaluates and monitors progress to resolve production and maintenance-based issues.
- Implements preventative maintenance programs
- Analyzes and implements continuous improvements in production techniques.
- Ensures staff development and training is implemented in a timely manner
- Optimizes production efficiency
- Orders ingredients and tracks them properly
- Ensures proper sequence of feed manufacturing to eliminate feed outages on farms
- Coordinates deliveries with outside carriers
- Leads monthly inventories
- Manages feed mill budget
- Complies with the practices and principals of bio security to safeguard the life and health of the animals
- Completes assigned tasks and special projects as assigned by senior management
- Other duties as assigned.

EDUCATION:

1. B.S. degree; preferably in agriculture, engineering or milling science with a minimum 3 years' management experience or feed milling. OR
2. Associate degree; preferably in agriculture, engineering or milling science with a minimum of 5+ years' experience in management or feed milling.

KNOWLEDGE & SKILLS REQUIREMENTS:

Requires feed mill or grain handling experience, Ability to work with Microsoft Excel, Word, and Outlook program, requires effective oral and written communication skills, excellent interpersonal skills, and leadership skills. Must be able to work under frequent time pressures. Must possess strong communication skills, organizational skills, and a self-motivated attitude.

MENTAL AND PHYSICAL DEMANDS:

- Ability to stand, walk, kneel, squat, and perform physical labor throughout shift
- Frequent bending, reaching, pulling, lifting – occasionally lifting and pulling up to 100 lbs. with assistance of another team member
- Ability to lift to 55 lbs.
- Enter confined spaces, climb ladders to heights of 200+ ft
- Exposure to noise levels that may require hearing protection in some areas
- Exposure to significant amounts of airborne dust
- Ability to display a high level of respect to team members
- Ability to work some weekends, holidays and over night